



Key Principles

The Department welcomes, values, and supports cultural competence and embraces respect for the individual differences of our employees and clients. Our interaction with all segments of society must be transparent and reflective of our commitment to excellence.

We Are ...

- ACCOUNTABLE...
- AMBITIOUS...
- COLLABORATIVE...
- INCLUSIVE...
- RESPECTFUL...
- RESPONSIVE...
- STRENGTH BASED...

Our Commitment...

- Recognizing the impact of our approach, decisions, and actions on ourselves, coworkers, stakeholders, and those we serve.
- Striving to enhance our cultural responsiveness by asking “What are we doing well?” and “What can we do better?”
- Working cooperatively to promote a culturally competent environment in which everyone has the opportunity to contribute.
- Embracing different races, ethnicities, cultures, identities, orientations, abilities, communication styles, values, world views, problem-solving approaches and thinking styles.
- Welcoming, responding to, accepting, and valuing differences among co-workers, stakeholders, and those we serve.
- Learning, growing, and adapting to changes in our surroundings, professional relationships, and the needs of those we serve.
- Offering the training, resources, and support needed to build on existing strengths.